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May 8, 2020

Ms. Darlene MacKinnon  
Chief Operating Officer  
British Columbia Ambulance Service  
P.O. Box 9600, Stn. Prov. Govt.  
Block C, 2261 Keating X Road  
Victoria, BC V8W 9P1

Attention: Mr. Kevin Payne – Labour Relations Consultant

Dear Kevin;

**Re: Collective Agreement (CA) Implementation and Rollout**

Further to our letter of May 1, 2020, the Union writes with respect to implementation, of all aspects, of the Collective Agreement negotiated and ratified in the fall of 2019.

As you are aware there are many timeline sensitive deadlines, unresolved issues and action items which are outstanding or needing to be addressed. The Union requests all committees be immediately reinstated and move ahead with their mandates and requirements. The Union is requesting the Employer's earliest dates to meet for the Joint Provincial CA Implementation Committee and all other committees.

We consider the work of the CA Implementation and its rollout to be of an urgent nature and accordingly, it is imperative that the parties move ahead with implementation of all agreed to terms in a timely fashion.

Once again, we are inquiring as to who will be replacing, if applicable, both Nancy Kotani and Judy Doyle on the Joint Provincial CA Implementation Committee and the Employer's representatives on the various other committees.

For your reference, please see below the Union's appointments to implementation committees.


<b>Committee</b>	<b>Members</b>
<b>Collective Agreement Implementation</b>	Troy Clifford, John Strohmaier, Jason Jackson, Dustin Jackson, Ted Harrison, Warren Leeder
<b>Vacation Selection Review</b>	Lorraine Till (Lead), Keith Taylor, Kevin Marriott, Warren Leeder
<b>SOC Implementation</b>	Jason Jackson (Lead), Dustin Jackson (Lead), Ted Harrison, Keith Taylor, PEB and Negotiating Committee as needed*
<b>Harassment Process</b>	Dave Deines (Lead), Dave Leary, Andre Ledoux, Megan Lawrence
<b>Substance Use Disorder Sub-committee</b>	Bob Parkinson (Lead), Lindsay Kellosalmi, Kelly Budway
<b>Post Shuffle Working Group</b>	Dave Deines (Lead), Shane Thair, Keith Moraes
<b>Provincial Joint Occupational Health &amp; Safety</b>	Corey Froese, Bob Parkinson
<b>Employee Benefits-Rehab</b>	Bob Parkinson, Warren Leeder, Lindsay Kellosalmi
<b>CISD Steering</b>	Bob Parkinson, Troy Clifford, Lindsay Kellosalmi
<b>Office of Expedited Arbitration</b>	Jason Jackson, Dustin Jackson, John Strohmaier
<b>Grievance Clean-up</b>	Jason Jackson, Dustin Jackson

Again, the Ambulance Paramedics & Emergency Dispatchers of BC have the electronic means available to conduct all meetings in a virtual manner to comply with social distancing.

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May we be advised, as requested, of the earliest dates of availability for BCEHS?

Sincerely,



Troy Clifford  
Provincial President  
Ambulance Paramedics & Emergency Dispatchers of BC  
CUPE Local 873

Cc: Provincial Executive Board, Local 873  
John Strohmaier, CUPE National Rep.  
Jaci Edgeworth, VP People Services, PHSA  
Paul Valley, Executive Director Patient Care, BCEHS  
Rachelle Ernst, Director Transformation Projects, BCEHS

TC/sd/MoveUp

